



Open Charge Alliance Code of Respect

October 2025



OCA Code of Respect

Introduction

This document sets out the code of respect to guide everyone taking part in OCA activities, whether you are a member, a representative of a member organization, a guest speaker, or a participant in an OCA meeting or event.

1. Collaboration and Openness

We work together in a spirit of openness and trust, sharing knowledge to advance the EV ecosystem. Examples include:

- Giving credit to others for their contributions
- Sharing information transparently rather than withholding it
- Offering feedback that is constructive, solution-oriented, and professional in tone
- Asking clarifying questions instead of making assumptions about intent

2. Inclusivity

We strive to create an environment where everyone feels welcome and valued. Examples include:

- Encouraging participation from all attendees in meetings and discussions
- Using clear and accessible language so that all can follow and contribute
- Respecting cultural differences and diverse perspectives
- Supporting equal opportunities for contribution and leadership roles

3. Integrity and Responsibility

We act with honesty and accountability, always focused on the joint mission of OCA. Examples include:

- Following through on commitments made to the group
- Being transparent about potential conflicts of interest
- Representing OCA professionally in external and internal communications
- Avoiding any behavior that undermines trust in OCA or damages collaborative efforts

4. Respect and Professionalism

We communicate in a professional and courteous way, treating each person with dignity.

Examples include:

- Listening without interrupting and addressing disagreements calmly and constructively
- Giving feedback on the substance of ideas or proposals, not on the person presenting them
- Avoiding personal attacks or dismissive/ ridiculing remarks in meetings and written communication
- Using respectful language and behavior that supports a positive and collaborative atmosphere

Closing

By adhering to this code of respect when participating in OCA activities, you help create a professional, respectful, and collaborative community. Together, we ensure that OCA remains a trusted place to shape the future of EV charging worldwide.